



Voter Engagement Organizer Detroit, MI

About Mothering Justice

Mothering Justice is a statewide project in Michigan dedicated to empowering mothers of color to influence policy on behalf of themselves and their families. Through advocacy, leadership development, voter empowerment, and promoting family-friendly advocacy, Mothering Justice raises the voices of mothers and helps them become policy shapers. The overall goal of the organization is to have a well-organized group of mothers that can engage fellow parents and lawmakers around a variety of issues that affect working families.

For more information on Mothering Justice, visit www.motheringjustice.org.

Since 2017, Mothering Justice has grown significantly from a team of five to over twenty staff members and is expanding its impact nationally. To support this growth, Mothering Justice is seeking a **Voter Engagement Organizer** for its Michigan team under the supervision of our Political Director. The Voter Engagement Organizer will be responsible for building and fostering connections between Mothering Justice and the community to build power and mobilize mothers of color in Michigan.

Job Description

The **Voter Engagement Organizer** will predominantly work at local community events, and targeted areas to engage and educate voters on our Mama's Agenda which includes, but are not limited to Paid Family Leave, Affordable Child Care, Black Maternal Health and Basic Needs Security. This position will work some evenings and weekends throughout the election season for 2022 to accommodate campaign and event scheduling.

Core Responsibilities:

- Coordinate seasonal voter engagement activities including, but not limited to, phone/text banking, voter registration drives, and community outreach.
- Identify, recruit and engage community members on the Mothering Justice Mission and our Mamas' Agenda.
- Shifts run between the hours of 10:00am - 5:00pm Tuesday-Saturday
- Passionate about civil rights and fostering democracy
- Engage with the public in a friendly and professional manner



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General Responsibilities:

- Participate in staff development opportunities, meetings, and retreats;
- Maintain weekly work plan and calendar;
- Submit Weekly reports and complete program data entry;
- Support organizational events;
- Regular check-in meetings with department and direct supervisor;

Minimum Qualifications:

- Strong commitment to social/economic justice and community organizing
- Track record of developing and maintaining relationships and recruiting (a plus for candidates with experience around Mamas' Agenda issues)
- Excellent communication and interpersonal skills, including a demonstrated ability to listen to others and articulate their ideas clearly

- Self-starter, quick learner, and ability to work in a fast-paced environment
- Flexibility to work week evenings and weekends
- Special interest in building power among low-income people of color to fight for social, economic, and racial justice

Required Skills/Abilities:

- Experience with/leading voter engagement and community outreach.
- Outgoing personality and ability to work with people from a variety of backgrounds.
- Excellent organizational skills.
- Ability to walk and/or stand for long periods of time
- Intermediate experience using computers, the internet and a mobile phone
- Excellent oral and written communication skills, interpersonal skills, and self-motivation.
- Positive, proactive, and personable team player.
- Ability to work independently and as part of a collaborative team.
- Ability to attend in-person events
- Ability to walk and/or stand for long periods of time

Education and Experience:

- A minimum of a High School Diploma or equivalent is required.
- Must be age 18 or older



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Compensation:

The hourly rate for this role is expected to be \$35 per hour, with an expectation of 20-25 hours per week of working time. Payroll is processed semi-monthly and direct deposit is available. Weekly schedules will be provided to manage expectations. **This is a temporary, part-time non-exempt hourly position.**

How to Apply

Please send a resume and cover letter to hr@motheringjustice.org. Put (Your LAST NAME) VE ORGANIZER in the subject line. Applications will be accepted until June 24, 2022.

For more information, please visit www.motheringjustice.org

Mothering Justice is an equal opportunity employer that values diversity and we encourage all candidates to apply. Mothering Justice provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, ancestry, national origin, age, marital status, military or veteran status, sexual orientation, religion (including dress and grooming), sex (including pregnancy, childbirth, breastfeeding and/or related medical conditions), disability (including physical, mental, and/or HIV/AIDS status), gender (including identity and expression), genetics, or request for FMLA (if applicable). Mothering Justice complies with applicable state, federal, and local laws governing nondiscrimination in employment in every location in which the company has employees. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.